

## Environmental Policy - Our Statement of Intent

Charities Aid Foundation (CAF) exists to accelerate progress in society towards a fair and sustainable future for all. We recognise that to accomplish this, our responsibilities to the environment and the natural world must be at the forefront of everything we strive to do as an organisation. The social and economic consequences of a changing climate will increasingly have an impact on our clients and beneficiaries. By recognising and understanding these issues, we are fully committed to managing risk, becoming a more sustainable organisation, and supporting the UK's transition to a net-zero economy by 2050.

This policy statement applies to the activities of CAF group; it represents our general position on environmental issues, and the policies and practices we will apply in conducting our business. This policy also provides a framework for setting cross organisational objectives and environmental responsibility for achieving high levels of environmental performance.

### Our commitment is to:

- Continuously review and improve our environmental performance and to integrate environmental management best practice into our strategy and operations.
- Comply, as a minimum, with all relevant environmental legislation.
- Integrate environmental considerations into business decisions in line with our commitment to environmental sustainability.
- Raise our employees' awareness of environmental issues, encouraging environmentally responsible behaviour and providing appropriate training.
- Show sector leadership to inspire and help other charities to improve environmental performance.
- Measure and take action to reduce waste, pollution, and the carbon footprint of our activities to meet objectives and targets.
- Ensure environmental criteria are considered in the procurement of goods and services.

### To meet our commitments we will:

- Establish an environmental management system to measure, manage and monitor our environmental impact for continual improvement.
- Set ambitious objectives and targets for managing our environmental performance in line with the latest climate science.
- Provide oversight and review of our environmental performance at Executive level.
- Communicate our environmental aims and objectives to internal and external stakeholders.
- Raise awareness about environmental issues and this policy through effective communication channels such as the intranet, events, campaigns, and staff training.
- Review and report on our performance annually, both internally and externally.
- Integrate sustainable and circular procurement and sourcing into our processes, relevant functions, and use our buying power to select products and services with appropriate environmental credentials.

Signed: CAF Executive

Date: May 2022