PeerEx Programme - Connected NGO and Social Enterprise leaders, exchanging good practices, leadership know-how and building community across borders.

**UK CITIES**
- Belfast
- Edinburgh
- Glasgow
- Oxford
- London
- Stirling
- Dingwall
- Durham
- Plymouth
- Alloa

**RUSSIAN CITIES**
- St Petersburg
- Moscow
- Novosibirsksk
- Krasnoyarsksk
- Orenburg
- Nizhny Novogrood

**TYPES OF ORGANISATIONS**
- Volunteer networks
- Leaders networks
- Social Enterprises
- Charity shops
- Community Centres
- Women’s Rights organisations
- Public institutions
- Community-based organisations
- Support for vulnerable adults and children

**THEMES**
- Leadership practice
- Resilience
- Collaboration
- Community building
- Impact measurement
- Financial sustainability

**GENDER BALANCE**

<table>
<thead>
<tr>
<th>Year One</th>
<th>Year Two</th>
</tr>
</thead>
<tbody>
<tr>
<td>85% Women</td>
<td>66% Women</td>
</tr>
<tr>
<td>15% Men</td>
<td>34% Men</td>
</tr>
</tbody>
</table>

PeerEx Programme is funded by British Embassy in Moscow and implemented by CAF UK and CAF Russia.